

LOCAL LAW NO. 1-01
CHAUTAUQUA COUNTY

A LOCAL LAW AMENDING LOCAL LAW 1-83 PROVIDING FOR A MANAGEMENT
BENEFITS PLAN FOR COUNTY OFFICERS AND EMPLOYEES

BE IT ENACTED, by the Legislature of the County of Chautauqua as follows:

Section 1. Section 2(B) of Local Law 1-83 as amended entitled "Mileage Reimbursement" is hereby amended to read as follows:

B. Mileage Reimbursement – The mileage reimbursements rate shall be the minimum allowable IRA rate. Managers shall be reimbursed for mileage traveled on County business under the same rules and procedures as set forth in the CSEA contract.

Section 2. Section 2(D) of Local Law 1-83 as amended entitled "Health Insurance" is hereby amended to read as follows:

D. Such public or private health insurance of self-insurance managed care program, including dental and vision benefits, as may be granted, withdrawn, or modified by the County Executive within the amount appropriated for such purpose by the County Legislature. Each manager shall pay through payroll deduction an amount equal to the payroll deduction of a CSEA employee with a comparable benefits plan.

Section 3. Section 2(K) of Local Law 1-83 as amended entitled "College Tuition Reimbursement" is hereby amended to read as follows:

K. College Tuition Reimbursement – In accordance with Resolution 188-97, to be paid upon the successful completion of job-related college courses approved in advance by the Department Head to a maximum of \$2,200.00 annually. Such resolution provides minimum grade requirements for reimbursement of tuition and cost of books and tuition repayment in the event of an early voluntary termination. This section does not apply to continuing education requirements, training required by state or federal regulations, training required by Department Heads, and routine seminars.

Section 4. Section 2(M) of Local Law 1-83 as amended entitled "Paid Health Insurance at Retirement" is hereby amended to read as follows:

L. Paid Health Insurance at retirement. A retiring manager will receive paid health insurance coverage after retirement at the rate of three months, however, effective January 1, 2002, at the rate of three and on-fourth months for each full year of service as a manager. An employee of a County bargaining unit who becomes a manager shall receive at retirement a credit for retirement health insurance benefits earned as a bargaining unit employee. Paid health insurance at retirement shall be secondary to any other policies covering the former employee. County managers employed prior to June 11, 1997 shall be entitled to retirement health insurance benefits for each year of service as a County employee as if the employee were a

manager for the entire period of service. Managers shall have the same options regarding use of these benefits, including but not limited to permanently opting out of the health plan and flattening premiums as is provided to CSEA members.

Section 5. Section 2 of Local Law 1-83 as amended is hereby amended to add a new Section O to read as follows:

O. County-sponsored Retirement Enhancement.

1. Established. A retirement enhancement to be implemented in 2001 as provide below shall be established by the County.

2. Declaration Period. In order to obtain the benefits for the retirement enhancement management employees must indicate their intention to retire to the Director of Human Resources during the window period from May 1, 2001 to May 31, 2001.

3. Retirement Deadline. In order to obtain the benefits of the retirement enhancement, employees must retire by August 15, 2001.

4. Those management employees who qualify under this enhancement shall receive three and on-half months of paid health insurance for each year of County service in accordance with the rules set forth in paragraph L of this Local Law.

5. Such enhancement shall follow the rules and procedures as set forth in the CSEA contract, except such managers need not have 15 years of County service.

Section 6. Effective Date. This local law shall become effective upon filing with the Secretary of State.

Mailed 3/13/01

Adopted-3/28/01

Public Hearing – 4/17/01

Filed w/ State - 5/2/01

ADOPTED AS LOCAL LAW 1 -01