

LOCAL LAW NO. 14-03
CHAUTAUQUA COUNTY

A LOCAL LAW AMENDING LOCAL LAW 1-83 PROVIDING FOR A MANAGEMENT
BENEFITS PLAN FOR COUNTY OFFICERS AND EMPLOYEES AND TO PROVIDE FOR
A 2003 RETIREMENT ENHANCEMENT

Section 1. Section (O) of Local Law 1-83, as amended by Local Law 1-01, entitled
“County-sponsored Retirement Enhancement” is hereby amended to read as follows:

O. County-sponsored Retirement Enhancement.

1. Established: A retirement enhancement to be implemented in 2003 as provided below shall be established by the County.
2. Declaration Period. In order to obtain the benefits for the retirement enhancement, management employees must indicate their intention to retire to the Director of Human Resources during the window period from November 20, 2003 to December 20, 2003.
3. Retirement Deadline. In order to obtain the benefits of the retirement enhancement, employees must retire by January 19, 2004.
4. Those management employees who qualify under this enhancement shall receive three and three quarters months of paid health insurance for each year of County service in accordance with the rules set forth in paragraph L of this Local Law.
5. Such enhancement shall follow the rules and procedures as set forth in the CSEA contract, except such managers need not have 10 years of County Service.

Section 2. Effective Date. This local law shall become effective upon filing with the Secretary of State.

Letter of Necessity in Effect

ADOPTED: 11/19/03

PUBLIC HEARING: 12/5/03

FILED W/ STATE: 12/5/03

ADOPTED AS LOCAL LAW 14-03