

LOCAL LAW NO. 15-03
CHAUTAUQUA COUNTY

A LOCAL LAW AMENDING LOCAL LAW 1-83 PROVIDING FOR A MANAGEMENT
BENEFITS PLAN FOR COUNTY OFFICERS AND EMPLOYEES

BE IT ENACTED, by the County Legislature of the County of Chautauqua, as follows:

Section 1. Short Title. This Local Law shall be known as the “Chautauqua County Management Reduction Act.”

Section 2. Intent. Chautauqua County wishes to have maximum flexibility in reorganizing the management of Chautauqua County government, and in reducing the overall number of managers of County government, and in reducing the total costs of managing County government, while maintaining the County’s ability to have the service of managers under this Local Law.

Section 3. Section 2 of Local Law 1-83, as amended, is hereby amended to add a new Section P as follows:

Section P. Management Reduction for 2004 Calendar Year.

County managers may request a voluntary separation with half pay and full health benefits ending no later than December 31, 2004, in order to explore another career option available to them. The manager must complete an application for the voluntary separation no later than January 1, 2004 to the Department of Human Resources.

Approval of all voluntary separations must be made by the County Executive. Approval of the request shall be contingent on an assessment of the impact on the department or agency and a determination of significant cost savings to the County. The voluntary separation can begin as early as January 1, 2004 and as late as January 20, 2004 and will end no later than December 31, 2004.

The County Executive has the authority to determine the terms of the voluntary separation as may be appropriate, including the scope of services to be performed during the term of the voluntary separation. However, all County managers availing themselves of voluntary separation pursuant to this Local Law shall agree not to seek or accept future County employment as a management employee or as an independent contractor for a period of five (5) years, except that this limitation shall not apply to elective office.

If a County manager becomes gainfully employed in any way during the course of their voluntary separation timeframe, the incentive will end immediately.

If a manager who is participating in a voluntary separate pursuant to this Local Law is entitled to apply for retirement benefits at the end of the 2004 calendar year, they must

give the New York State Retirement System and the County Human Resources Department the proper 30-day notice prior to their official retirement date.

Section 4. Separability. If any provision of this Local Law, or the application thereof to any person or circumstances, is held invalid, the remainder of this Local Law , and the application of such provisions or other provisions of the Local Law to such person or other persons or circumstances shall not be affected thereby.

Section 5. Effective Date. This Local Law shall become effective upon filing with the Secretary of State.

Message of Necessity in Effective

ADOPTED: 11/19/03
PUBLIC HEARING: 12/5/03
FILED W/ STATE: 12/5/03
ADOPTED AS LOCAL LAW 15-03