LOCAL LAW NO. 3-15 CHAUTAUQUA COUNTY

AMENDING LOCAL LAW 7-90 PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY OFFICERS AND EMPLOYEES

BE IT ENACTED, by the Chautauqua County Legislature of the County of Chautauqua, New York, as follows:

Section 1. <u>Legislative History</u>.

Local Law 3-08 adjusted the management salary ranges established pursuant to Local Law 7-90, as amended, through the year 2011. No adjustments to the management salary ranges were made for the years 2012, 2013, and 2014.

Section 2. 2015, 2016, and 2017 Adjustment of Salary Ranges.

On the effective date of this Local Law, the management salary ranges established pursuant to Local Law 7-90, as amended, shall be adjusted to reflect an increase of 2%, except for positions with designated flat salaries. Effective January 1, 2016, the management salary ranges established pursuant to Local Law 7-90, as amended, shall be further adjusted to reflect an increase of 2%, except for positions with designated flat salaries. Effective January 1, 2017, the management salary ranges established pursuant to Local Law 7-90, as amended, shall be further adjusted to reflect an increase of 2%, except for positions with designated flat salaries. The maximum level of the salary range shall be a cap on the amount which may be paid for a full year of service.

Section 3. Effective Date.

This local law shall become effective upon filing with the Secretary of State.

Adopted by Legislature: 12/16/15 Letter of Necessity in Effect

Public Hearing by County Executive: 12/28/15 Mailed Overnight

Adopted as Local Law 3-15