

LOCAL LAW  
INTRODUCTORY NO. 1-25  
CHAUTAUQUA COUNTY

A LOCAL LAW AMENDING LOCAL LAW 13-22 PROVIDING FOR A MANAGEMENT SALARY PLAN FOR COUNTY OFFICERS AND EMPLOYEES  
(re: DIRECTOR OF HR/COMPLIANCE OFFICER FOR CHAUTAUQUA COUNTY HUMAN RESOURCES DEPARTMENT)

BE IT ENACTED, by the County Legislature of the County of Chautauqua, New York, as follows:

Section 1. Purpose.

The purpose of this Local Law is to amend the Management Salary Plan set forth in Local Law 13-22, and as amended, to set the salary for a new title of: Director of HR/Compliance Officer,

Section 2. Salary Levels.

The title of Director of HR/Compliance Officer shall be placed in Range 23 (\$114,972 - \$199,654), as such, it is necessary to add four new ranges (referenced below) to the current 2025 management salary plan. The annual salary level for County officers and employees within the titles specified below shall be in accordance with the following management salary schedule. The maximum level of the salary range shall be a cap on the amount which may be paid for a full year of service.

Range 21      \$108,152 - \$184,594

Range 22      \$111,562 - \$192,124

Range 23      \$114,972 - \$199,654

Director of HR/Compliance Officer

Range 24      \$118,382 - \$207,184

Section 3. Severability.

In the event any provisions or part of this Local Law shall for any reason be adjudged invalid by a court of competent jurisdiction, such judgment shall not affect, impair or invalidate the remainder of the Local Law.

Section 4. Effective Date.

This Local Law shall become effective forty-five (45) days after adoption, or upon approval by a majority of the qualified electors in the event a permissive referendum is held in accordance with the Municipal Home Rule Law.

Sponsor: Chairman Pierre Chagnon